

FACTS AND 2002

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Gender equality

means equal opportunities, rights and responsibilities for women and men, e.g. to pursue work which provides economic independence, to care for children and the home and participate in politics, unions, and other societal activities.

Equality –gender equality

In Sweden, *equality* refers to parity in relations among all individuals and groups in society. Underlying this notion is the belief that all people are of equal value, regardless of sex, race, religion, ethnic origin, or social class. One of the cornerstones of equality is *gender equality*, which refers to equality between women and men. There is a special Swedish term for gender equality – jämställdhet!

Gender equality have quantitative as well as qualitative aspects

The *quantitative* aspect implies an equal distribution of women and men in all areas of society, such as education, work, recreation, and positions of power. The ratio 40% women to 60% men has been considered as an equal distribution, but today we strive for 50%–50%. If women constitute more than 60% of a group, that group is women-dominated. If men constitute more than 60% of a group is mendominated.

The *qualitative* aspect implies that the knowledge, experiences, and values of both women and men are given equal weight and used to enrich and direct all areas of society.

Developments in gender equality since the 1970s

- Women and men do not have to choose between paid work and children they can have both.
- Today women work equally in the public and the private sector while men work predominantly in the private sector.
- Women combine paid work with care of children and the home to a larger extent than men.
- Men combine paid work with economic, political and union power to a larger extent than women.
- Directly elected political assemblies have an equal representation of women and men indirectly elected assemblies do not.
- The upper secondary school system and higher education are still sexsegregated.
- The labour market is still sexsegregated.
- Salary differences remain
 - women-dominated occupations are valued less than men-dominated.
 - men have higher salaries/wages than women in most occupations.
- The number of pensioners is increasing and they are living longer
 - women are more likely to live alone than men.
 - men have higher pensions than women.
- Men still dominate heavily in the world of crime.

Some important facts

- The proportion of women aged 20–64 in the labour force was 60% in 1970 and 79% in 2001. The corresponding proportions for men were 90% and 84% respectively.
- 42% of the women worked in the public and 58% in the private sector in 1970. In 2001, 50% worked in the public and 50% in the private sector. Among men 21% worked in the public and 79% in the private sector in 1970. In 2001, 18% worked in the public and 82% in the private sector.
- In 1970, 7% of all employed women and 4% of all employed men worked in occupations with equal sex distribution. In 2001, the corresponding proportions were 12% for women and 12% for men.
- The proportion of children aged 1–6 in municipal child care was 12% in 1972 and 77% in 2001.
- In 1974, men accounted for 0% of days for which a parental allowance for caring of young children was paid, in 2001 for 14%.
- The sex distribution among parliament members in 1973 was 15% women and 85% men. In 2002, the sex distribution was 45% women and 55% men.
- In 1986, the sex distribution among representatives on central governmental lay boards was 17% women and 83% men. In 2000, it was 46% women and 54% men.
- In 1971/72, 12% of all girls and 14% of all boys completing upper secondary education came from programmes with an equal sex distribution. In 2000/01, the corresponding figures were 47% and 55% respectively.
- The proportion of women pensioners receiving only the national basic pension was 39% in 1983 and 11% in 2000. For men the figures were 9% and 2%.

Progress so far

- 1845 Equal inheritance rights for women and men.
- 1846 Widows, divorcees, and unmarried women entitled to work in manual trades and some commerce.
- 1858 Unmarried women over 25 years old may attain majority by court order. Marriage means a return to minority status.
- 1859 Women entitled to some teaching positions.
- 1863 Unmarried women attain majority at the age of 25.
- 1864 Husbands lose legal right to strike their wives.
- 1870 Women gain right to take high school diploma at private schools.
- 1873 Women gain right to take degrees with some exceptions (doctorate in law and theology).
- 1874 Married women gain the right to control their own incomes.
- 1884 Unmarried women attain majority at age 21.
- 1901 Women gain the right to four weeks unpaid maternity leave.
- 1919 All women gain suffrage for municipal elections and the right to hold office at municipal and county levels.
- 1921 Women gain national suffrage and the right to hold office at the national level; married women attain majority at the age of 21; the new marriage code gives wives and husbands equal legal status.
- 1922 The first five women are elected to Parliament.
- 1925 With some exceptions, women gain same rights as men to civil service jobs.
- 1927 Public upper secondary schools open to girls.
- 1931 Maternity insurance benefits introduced.
- 1935 Equal basic pensions adopted for women and men.
- 1938 Legalisation of contraception; child support assistance established; financial assistance to mothers established; universal maternity allowance established.
- 1939 Gainfully employed women may not be dismissed due to pregnancy, childbirth, or marriage.

- 1947 First woman Cabinet Minister: Karin Kock; equal pay for equal work for state employees; child allowances introduced.
- 1950 Both parents declared a child's legal guardians.
- 1951 Women entitled to retain their Swedish citizenship upon marriage to foreign citizens.
- 1955 Three months paid maternity leave for working women on birth of child.
- 1958 Women entitled to be ordained into the clergy.
- 1960 Employers and unions agree to abolish separate wage rates for women over a fiveyear period.
- 1964 Birth control pill approved in Sweden.
- 1969 Compulsory schools adopt new curriculum. Encouraged to promote equal opportunities.
- 1970 Secondary schools adopt new curriculum. Encouraged to promote equal opportuniiesy.
- 1971 Separate income tax assessment for wife and husband.
- 1974 Parents entitled to share parental allowances upon childbirth.
- 1975 UN's International Women's Year. New abortion law: a woman has the right to decide until the 18th week.
- 1976 UN's Decade for Women; ordinance for equal opportunities in civil service; Sterilisation Act: person aged 25 decides her/ himself.
- 1977 Agreement between employers and unions on equal opportunities.
- 1979 Right to sixhour day for parents of small children.
- 1980 Law against sex discrimination in employment; spousemeans test for student loan abolished; equal opportunities agreement with municipal and county governments; compulsory schools adopt new curriculum – now required to promote equal opportunities; new law on succession to the throne – monarch's first-born daughter or son succeeds to the throne.

- 1982 All assault and battery against women even if committed on private property subject to public prosecution; ban on pornographic "live shows" in places open to public; social security points for care in home of children under 3 years; public funds to women's organisations; new name-change law – at time of marriage, couples decide which name or names they will use.
- 1983 New equal opportunitiews Agreement between employers and unions; All occupations open to women, including armed forces.
- 1984 The State Sector Equal Opportunities Ordinance.
- 1985 UN's Decade for Women ends strategies for year 2000 adopted; equal opportunities agreement for public companies/utilities.
- 1987 New law concerning joint property of cohabiting couples (unmarried): The Cohabitation Act.
- 1988 National 5 year plan of action to promote equal opportunities.
- 1989 Nordic plan of action to promote equal opportunities.
- 1992 New Equal Opportunities Act.
- 1994 Revised Equal Opportunities Act; new national policy for equal opportunities; at least one month of parental leave must be used by mother and one by father ("mummy/daddy month"); gender statistics made part of Sweden's Official Statistics.
- 1995 Sweden joins the European Union; UN Fourth World Conference on Women in Beijing; Act on Registered Partnership.
- 1997 First woman bishop.
- 1998 Act on Violence against Women (amendment of Penal Code); Act on Prohibition against Female Genital Mutilation; The Equal Opportunities Act tightened concerning sexual harassment.
- 1999 Law prohibiting the purchase of sexual services.
- 2000 Special session of the General Assembly, Women 2000: gender equality, development and peace for the twenty-first century.
- 2001 A more stringent version of the Equal Opportunities Act came into force on 1 January.

Gender equality policy objectives

The overall aim of Sweden's gender equality policy is for women and men to have the same opportunities, rights and responsibilities in all areas of life. This implies things like:

- an equal distribution of power and influence between women and men
- the same opportunities for women and men to achieve economic independence
- equal conditions and opportunities in respect of entrepreneurship, jobs, terms of employment and advancement prospects at work
- equal access to education and training and equal opportunities for developing personal ambitions, interests and talents
- shared responsibility for children and the home
- freedom from sexual (gender-related) violence.

Priority issues for gender equality policy

The concepts of feminine and masculine are social constructions, which means that gender patterns are the result of upbringing, culture, the economic framework, power structures and political ideologies. Gender patterns are formed and maintained, both at the personal, and at the level of society. This is why the Swedish Government has decided that work on gender equality should have a feminist focus that consciously tackles this structure.

Gender equality takes shape and produces results in a range of fields including economic policy, educational policy, family policy, labour market policy, etc. The Government therefore considers it important that gender equality be integrated into all policy areas (gender mainstreaming). In addition to this, the Government during its term of office (2002–2006) will focus on the following:

- representation; an equal distribution of power and influence,
- equal pay for equal work and work of equal value,
- men's violence against women; prostitution, and trafficking in women for sexual purposes,
- men and gender equality, and
- sexualisation of the public arena.

Source: "Jämt och ständigt", Government Communication to Parliament on the Government's Gender Equality Policy. Skr. 2002/03:140. June 2003

National machinery

The Deputy Prime Minister coordinates the Government's gender equality policy. Each minister is responsible for gender equality in his/her policy area.

The Division for Gender Equality is responsible, under the Deputy Prime Minister, for coordination of the Government's work on gender equality, special gender equality initiatives and development of methods to implement the Government's gender equality policy. The Division is also in charge of matters related to the Act on Equality between Women and Men and of administrative and development issues involving the Equal Opportunities Commission and the Office of the Equal Opportunities Ombudsman.

At the county administrative board of every county, there are *county experts on gender equality*.

The Office of the Equal Opportunities Ombudsman ensures compliance with the Act on Equality between Women and Men.

The *Equal Opportunities Commission* can order employers on a penalty of a fine to take active measures promoting gender equality.

Gender equality and statistics Gender equality concerns all areas of society

The Swedish Parliament decided in spring 1994 on a new national action plan to implement the equality policy. In order to achieve a society with equal opportunities, a gender perspective should be applied to all policy areas.

This means that all proposals and decisions must be analysed from a gender perspective in order to map all possible consequences for women and men at central as well as regional and local levels.

Women and men should be visible in the statistics

For this to be possible, statistics must be disaggregated by sex¹.

The Swedish Parliament has decided that gender statistics are to be a part of official statistics. The goal is that all statistics concerning individuals shall not only be collected, analysed and presented by sex, but also reflect gender issues and problems in society. Sex should be the basis for a comprehensive and thorough breakdown of all statistics. In addition, statistics should be presented in such a way that they are easily accessible to users.

¹ The term "sex" is used in the biological aspects, while "gender" refers to the social aspects.

On 9 June 1994, Article 14 was added to the Ordinance on Official Statistics in the section on "Accessibility":

Official statistics related to individuals should be disaggregated by sex, unless there are special reasons for not doing so.

Guide for readers

The information in this booklet has primarily been taken from Statistics Sweden's (SCB's) and other governmental agencies' statistical production. The source is given in conjunction with each table/graph.

In most places, the tables and graphs give absolute numbers and/or proportions (%) for certain attributes, first among women and then among men. Proportions (%) are used in two ways:

- Proportion (%) of all women and proportion (%) of all men with certain characteristics, such as those working full-time.
- Distribution by sex within a group, such as teachers in secondary education.

Some area graphs reflect both the absolute numbers and sex distribution in various groups. Such graphs occur seen in the section on *Education*, for example, the graphs on completed upper secondary education on page 30. The area given each programme reflects the total number of students completing this programme compared to other programmes.

Explanation of symbols

- No observation (magnitude zero).
- 0 Magnitude less than half of unit.
- .. Data not available or too uncertain to be used.
- Category not applicable.

Population

Changes in population 1890-2001

Numbers in 1 000's and population rate (‰)

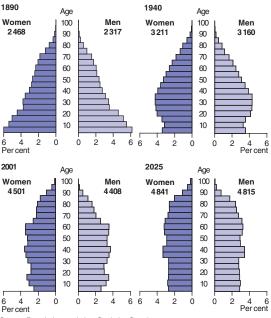
Year	Popula	tion	Live b	oirths	Death	s
	W	М	W	М	W	М
1890	2 468	2 317	65	68	41	41
1920	3 006	2 898	67	72	39	39
1950	3 535	3 506	55	58	35	35
1970	4 045	4 036	54	57	37	43
1980	4 198	4 120	47	50	42	50
1990	4 347	4 2 4 4	60	64	46	49
2001	4 501	4 408	44	47	48	45
Year	Immigra	ants	Emigr	ants	Annua growtł rate (9	י. ר
	W	Μ	W	М	W	М
1890	2	3	16	18	4.2	5.7
1920	5	5	5	5	9.2	11.5
1950	16	12	7	6	8.4	8.7
1970	35	43	13	16	9.3	9.7
1980	19	20	14	16	2.5	1.0
1990	29	31	11	14	7.3	7.6
2001	30	31	15	17	2.4	3.6

Source: Population statistics, Statistics Sweden

There has been an increase in population throughout the period, mainly due to immigration. The largest increase was in the mid-1940s and the second largest at the end of the 1960s and in 1970. The latter was mainly due to high labour market immigration. During the 1980s immigration of political refugees increased. From 1995, population growth decreased, due to reduced in immigration and fewer child births. In 1997, there was an increase only because of immigration.

Population by age in 1890, 1940, 2001 and projection for the year 2025

Numbers in 1 000's and percentage of total women and men

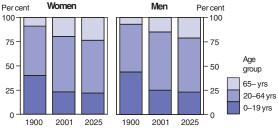


Source: Population statistics, Statistics Sweden

The entire population has aged during the 20th century. The proportion of children has decreased, the proportion of elderly increased. However, the proportion aged 20– 64 has not changed significantly. Up to the year 2010 we expect no major changes in population composition. Thereafter the population will continue to grow older. 12

Population by age in 1900, 2001 och 2025

Percentage distribution



Source: Population statistics, Statistics Sweden

Population by national background and age 2001

Percentage distribution and numbers in 1 000's

National background	Ag	е					
	0-	19	20-	-64	65-	-	
	W	М	W	М	W	Μ	
Born abroad	6	6	15	14	10	9	
resident in Sweden 0-4 yrs	s 2	2	2	2	0	0	
resident in Sweden 5- yrs	4	4	12	12	9	8	
Born in Sweden with both parents born	94	94	85	86	90	91	
abroad with one parent born	8	8	2	2	0	0	
abroad with two parents	10	10	6	6	0	0	
born in Sweden	76	76	77	78	90	91	
Total, per cent	100	100	100	100	100	100	
number	1 041	1 098	2 633	2 701	827	609	

Source: Population statistics, Statistics Sweden

Single and married/cohabiting by age 2001

Percentage distribution and numbers in 1 000's

Marital status	Age					
	16-	19	20–2	24	25–	29
	W	Μ	W	М	W	М
Single	94	98	60	78	33	48
Married/cohabiting	6	2	40	22	67	52
Total, per cent	100	100	100	100	100	100
number	197	210	253	262	288	298
Marital status	Age					
	30-3		35–3	39	40-	49
	W	Μ	W	М	W	М
Single	22	31	21	27	23	25
Married/cohabiting	78	69	79	73	77	75
Total, per cent	100	100	100	100	100	100
number	305	317	313	329	575	594
Marital status	Age					
	50-	59	60–6	64		
	W	Μ	W	М		
Single	25	23	30	20		
Married/cohabiting	75	77	70	80		
Total, per cent	100	100	100	100		
number	616	627	225	224		

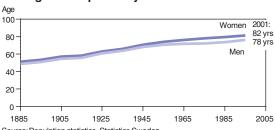
Source: Labour Force Survey, Statistics Sweden

Population aged 65 and over by marital status 2001

Percentage	distribution	and	numbers	in	1	000's
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Marital status ¹	Age					
	65–6	9	70–	74	75–	79
	Kv	М	Kv	Μ	Kv	М
Not married	6	10	6	10	6	10
Married	59	69	52	70	40	67
Divorced/Separated	17	16	13	12	11	9
Widowed	18	5	29	8	43	14
Total, per cent	100	100	100	100	100	100
number	198	182	195	163	187	142
Marital status ¹	Age					
	80-8	4	85–	89	90-	
	Kv	М	Kv	Μ	Kv	М
Not married	7	8	8	9	11	9
Married	26	62	13	51	5	35
Divorced/Separated	8	7	7	5	5	3
Widowed	59	23	72	35	79	53
Total, per cent	100	100	100	100	100	100
number	156	100	94	47	50	17

¹ Cohabitants are shown by officially registered marital status.

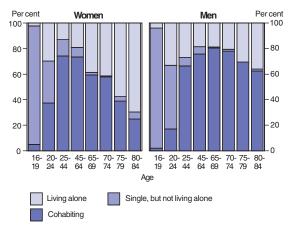


Average life expectancy at birth 1885-2001

Source: Population statistics, Statistics Sweden

Cohabiting, single, and living alone by age 2000

Proportion (%) in age group



Source: Survey of Living Conditions, Statistics Sweden

Examples of groups which are single, but not living alone:

- · Children aged 16 year and over residing in parents' home
- Friends living together
- · Brothers and sisters living together
- · Parents residing in grown-up childrens' home

Family units by type in 2000

Numbers in 1 000's and percentage distribution Children aged 0–17

Type of family unit	Number	Per cent
Cohabiting without children	1 306	29
Cohabiting with children	859	19
Single woman with children	176	4
Single man with children	52	1
Single woman without children	818	18
Single man without children	771	17
Other family units	549	12
Total	4 532	100

Family units with cohabitants or single adult by number of children aged 0-17 in 2000

Number of	Cohabita	ints Single					
children					Men		
	Number	%	Number	%	Number	%	
0	1 306	60	818	82	771	94	
1	298	14	95	10	33	4	
2	390	18	59	6	14	2	
3–	172	8	22	2	4	0	
Total	2 165	100	994	100	823	100	

Numbers in 1 000's and percentage distribution

Source: Survey of Living Conditions, Statistics Sweden

The population consists of family units where one or both of the cohabitants, the single person, and one or more member of "other family units" are aged 16–84.

Children aged 0-17 by age, residing in parents' home by parents' cohabitingstatus, or not residing in parents' home in 2000

	Age	e						
	0		1-5	;	6-1	2	<u>13</u>	-17
	G	В	G	В	G	В	G	В
Children residing								
in parents' home	100	100	100	100	100	100	99	99
Cohabiting parents Biological/	91	90	85	85	77	77	73	73
adoptive Mother and	89	89	84	84	72	72	65	66
stepfather Father and	1	1	1	1	4	4	6	6
stepmother	0	0	0	0	0	1	1	1
Single biological/ad	loptiv	e						
parent1	9	9	15	15	23	23	26	26
Mother	9	9	13	13	20	19	22	20
Father	0	0	1	1	3	4	4	5
No information	0	0	0	0	1	1	0	0
Children not resid	ing							
in parents' home	0	0	0	0	0	0	1	1
Total, per cent	100	100	100	100	100	100	100	100
number	44	47	230	242	413	435	256	271

Percentage distribution and numbers in 1 000's

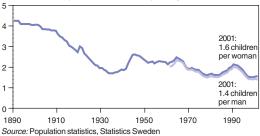
¹ Single parents include cohabiting adults with children by another partner.

Source: Children and their families 2000.

Total fertility rate 1890-2001

The average number of children over the lifecycle

Number of children per woman and men respectively



First-time parents

Since the mid-1970s first-time mothers have become 3 years older on average. In 2001, the mean age for first-time parents was 29 years for women and 31 years for men.

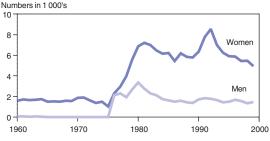
Childless women and men by age 1970, 1985, 1996 och 2001

Age	Year							
	1970)	1985	5	1996		2001	
	W	М	W	М	W	Μ	W	Μ
25	40	62	60	81	70	85	79	90
30	18	31	27	47	33	52	42	61
35	13	21	14	26	18	32	19	34
40	13	21	11	19	14	24	15	25

Proportion (%) in age group

Source: Population statistics, Statistics Sweden

Sterilizations performed 1960-1999

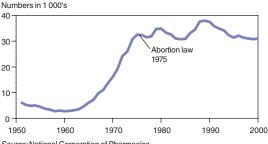


Source: The National Board of Health and Welfare

The use of oral contraceptives among women aged 15–44 has varied between a high of 32 per cent in 1977 and a low of 22 per cent in 1989. In 2001, the figure was 31 per cent. Figures are based on the number of 24-hours doses sold.

Source: National Corporation of Pharmacies

Abortions performed 1951-2000



Source: National Corporation of Pharmacies

Health

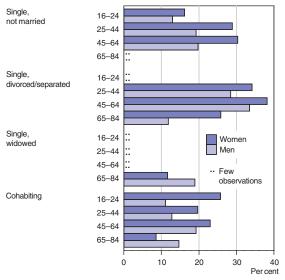
Disorders or symptoms in ages 16-84 in 2000

Proportion (%) of age group who claim to have a long-term disorder or symptom

Disorder or symptom	Ag	е				
	16-	-44	45-	-64	65-	84
	W	Μ	W	Μ	W	М
Infectious diseases	0	0	0	1	1	1
Neoplasms	0	0	2	1	5	4
Endocrinal diseases	2	1	10	6	18	17
of which: diabetes	0	1	2	4	7	11
Mental disorders	4	2	6	4	4	2
Diseases of sensory organs						
and central nervous system	5	5	6	9	17	16
of which: eye diseases	1	2	1	1	9	7
ear diseases	1	2	2	4	7	7
Circulatory system diseases	2	2	14	17	40	48
of which: hypertension	1	1	10	11	25	21
heart diseases	0	1	3	5	11	22
Respiratory system diseases	7	6	5	4	8	6
of which: bronchitis	4	3	3	2	7	5
Digestive system diseases	3	3	5	6	8	6
of which: gastric and intestinal	0	1	0	1	1	2
Genitourinary diseases	2	1	4	1	4	6
Skin diseases	2	1	2	1	3	2
Diseases of musculoskeletal						
system	12	11	25	20	33	23
of which: backache	6	5	9	9	9	9
joints	1	1	1	1	3	2
Injuries from external violence	6	8	6	7	7	5
Total	35	31	55	53	78	77

Daily smokers by age and marital status in 2000

Proportion (%) of group



Daily smokers by age in 1980, 1985 och 2000

Proportion (%) of age group

Age	ge <u>1980</u>		1985		2000	2000		
	W	М	W	Μ	W	Μ		
16–24	37	28	30	23	19	13		
25–44	40	42	37	33	23	15		
45-64	24	37	27	34	26	21		
65–74	14	32	13	25	15	16		
75–84	4	25	6	21	9	12		
Total	29	36	27	30	21	17		

Smoking and use of moist snuff among school pupils in 9th grade in 2001

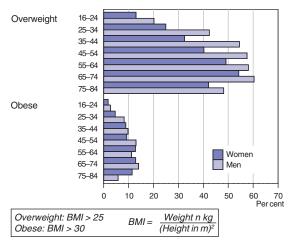
Proportion (%) of all pupils

	Girls	Boys
Only smoking	31	13
Only taking snuff	1	10
Both smoking and taking snuff	5	17
Neither smoking nor taking snuff	62	58

Source: Swedish Council for Infomration on Alcohol and other Drugs

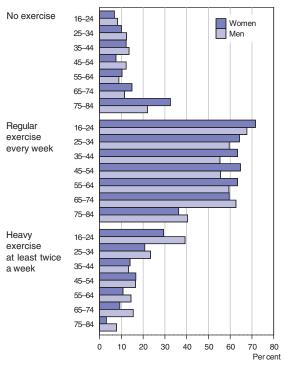
Persons with overweight/obesity by age 2000

Proportion (%) of group



Persons taking exercise by age 1999

Proportion (%) of group



Mortality rate by cause and age in 2000

Deaths per 100 000 of the average population in age group

Cause of death	Age 0		1–14
	Women	Men	Women Men
Circulatory diseases	5	2	0 0
Neoplasms	2	4	3 3
Accidents, violence	0	9	2 4
Other	276	389	5 5
Total	283	404	11 12

Cause of death	Age			
	15-44		45-64	
	Women	Men	Women	Men
Circulatory diseases	5	10	69	193
Neoplasms	15	13	207	185
Accidents, violence	15	46	24	62
Other	10	20	73	116
Total	44	89	373	556

Cause of death	Age 65–74	_75
	Women Men	Women Men
Circulatory diseases	469 1 101	4 058 4 851
Neoplasms	586 832	1 172 2 034
Accidents, violence	36 95	183 273
Other	310 458	2 244 2 398
Total	1 400 2 486	7 658 9 556

Source: Causes of Death, The National Board of Health and Welfare

Death by cause 2000

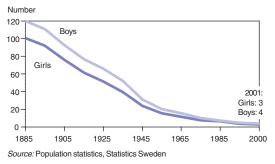
Number and number of deaths per 100 000 of the average population (mortality rate)

Cause of death	Number		Mortality rate		
	Women	Men	Women	Men	
Circulatory diseases	22 400	20 880	499	476	
Neoplasms	10 600	11 410	236	260	
Accidents, violence	1 570	2 700	35	62	
Other	13 240	10730	295	245	
Total	47 810	45 710	1 066	1 042	

Source: Causes of Death, The National Board of Health and Welfare

Infant mortality 1885-2001

Number of deaths during first year per 1 000 live births



In 2000, four women died in connection with complications during pregnancy and delivery. During the year 90 400 children were born.

Education

Level of education in age groups 25-44 and 45-64 by country of birth 2001

Percentage distribution

25-44 år	Level of education								
Country of birth	Compul- sory			Upper secondary		Higher education			
	W	М	W	М	W	Μ	W	М	
Nordic countries except Sweden	17	19	51	55	31	22	1	4	
Europe except Nordic countries	17	12	45	55	35	30	3	2	
Others except Sweden	27	20	40	40	26	34	7	5	
Sweden	8	12	54	56	38	32	0	0	
Total	10	13	52	54	37	32	1	1	

45-64 år	Level of education								
Country of birth	Com	•	Uppe		Higher education		No info.		
DITUT	sory			ondary					
	W	М	W	Μ	W	Μ	W	М	
Nordic countries except Sweden	32	43	43	39	23	17	1	1	
Europe except Nordic countries	25	21	40	49	31	29	4	2	
Others								_	
except Sweden	31	24	29	34	30	40	10	3	
Sweden	25	30	45	43	30	27	0	0	
Total	25	30	45	43	30	27	1	0	

Sorce: Labour Force Survey, Statistics Sweden

Persons aged 16-64 participating in education by age and type of education autumn 2000

Proportion (%) of age group

Age		er ondary cation	Higher education		Municipal adult education		Othe educ	er ation
	W	Μ	W	Μ	W	М	W	Μ
16–18	93	92	0	0	0	0	0	0
19	14	19	11	8	9	6	6	3
20–24	1	1	26	20	11	7	6	5
25–29	0	0	13	10	8	4	3	2
30–34	0	0	7	4	8	3	1	1
35–44	0	0	5	2	7	3	1	1
45–54	0	0	2	1	4	1	1	0
55–64	0	0	1	0	1	1	0	0
Totalt	5	5	6	4	5	3	2	1

Source: Educational statistics, Statistics Sweden

Participants in staff education aged 16-64 spring 2001

Percentage distribution, numbers in 1 000's and sex distribution (%)

Subject	Percen distribu			Sex distri- bution		
	Womer	n Men	W	Μ		
Medicine, health care, nursing Working life, quality develop-	18	6	78	22		
ment, etc.	9	9	51	49		
Business, commercial, clerical	11	13	48	52		
Coputer use, programming, IT, etc. Environmental protection,	10	14	45	55		
occupational safety, etc.	6	7	45	55		
Other	46	51	50	50		
Total, per cent number	100 1 423	100 1 315	52	48		

Soruce: Staff education statistics, Statistics Sweden 28

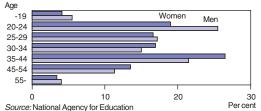
Persons in municipal adult education by level of education and course 1999/2000

Numbers in 1 000's and sex distribution (%)

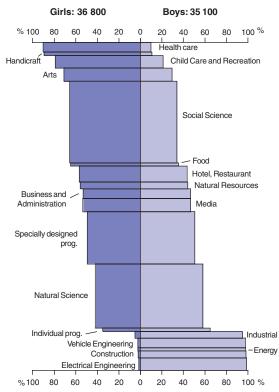
Level of education Course	Number		Sex distr bution	
	Women	Men	W	М
Compulsory				
English	21	11	64	36
Mathematics	19	10	66	34
Swedish as a second language	16	10	63	37
Swedish	12	8	61	39
Civils	7	4	62	38
Other courses	5	3	61	39
Total	80	46	64	36
Upper secondary				
Computer science (advanced)	41	31	57	43
Computer science (basic)	56	24	69	31
Mathematics A	37	18	67	33
Mathematics B	26	15	64	36
English A	35	17	67	33
Swedish A+B	49	23	68	32
Civils A	26	13	68	32
Other courses	752	343	69	31
Total	1 021	484	68	32

Persons in municipal education by age 1999/2000

Percentage distribution



Students completing upper secondary education by programme 2000/01



Number and sex distribution (%)

Source: National Agency for Education

Students completing 'girls schooling', the 'boys schooling', and 'mixed schooling' in upper secondary education 1971/72, 1985/86 and 2000/01

Percentage distribution

	197	1/72	198	85/86	2000/01	
	G	В	G	В	G	З
"Girls schooling" "Boys schooling" "Mixed schooling"	79 9 12	17 69 14	80 6 14	23 65 12		23 22 55
Total	100	100	100	100	100 10	00

Source: School statistics, Statistics Sweden and National Agency for Education

"Girls schooling" refers to programmes with more than 60% girls and less than 40% boys. "Boys schooling" has more than 60% boys and less than 40% girls. "Mixed schooling" has 40–60% of each sex.

Students completing upper secondary education by responsible body and credits 2000/01

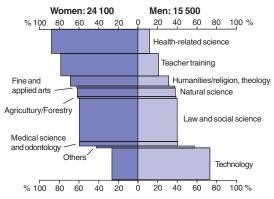
Percentage distribution, number and sex distribution (%)

Responsible body	Girls	Boys	Sex distri	Sex distrib.		lits
			G	В	G	В
Municipality	94	95	51	49	14,2	13,1
County council	2	2	57	43	12,9	12,3
Independant ¹	4	3	58	42	16,1	15,3
National boardin	ng¹ 0	0	46	54	15,7	14,3
Total, per cent	100	100	51	49	14,3	13,2
number	36 700	35 000				

¹ Independant schools receiving public funds. One of the national boarding schools is managed as a municipal corporation.

Source: School statistics, Statistics Sweden and National Agency for Education

Students completing higher education by field 2000/01



Number and sex distribution (%)

Higher education enrolments and graduates 1999/00

Number and sex distribution (%)

	Number		Sex distri- bution	
	Women	Men	W	Μ
Undergraduate program	imes			
Enrolled	188 300	130 800	59	41
Graduated ¹	24 100	15 500	61	39
Graduate programmes				
New admissions	1 400	1 700	45	55
Doctorates	800	1 300	37	63
Licentiates	300	600	35	65

1 Refers to 2000/01

Source: Higher education statistics, Statistics Sweden and National Agency for Higher Education

Teachers and school leaders by type of school 2001/2002

Type of school	Number		Sex distri- bution	
	Women	Men	W	Μ
Teachers	82 800	40 860	67	32
Compulsory	67 990	24 890	73	27
Upper secondary	14 800	15 970	48	52
School leaders	4 220	3 080	58	42
Compulsory	3 640	2 100	63	37
Upper secondary	590	980	38	62

Number and sex distribution (%)

Source: Register of teachers, Statistics Sweden and National Agency for Education

Teachers in higher education by category 2000 *Number and sex distribution (%)*

Category	Number		Sex distri- bution	
	Women	Men	W	М
Postgraduate studentship	3 930	5 120	43	57
Research appointment	1 300	1 880	41	59
Junior lecturer	4 210	3 820	52	48
Senior lecturer	1 580	4 260	27	73
Postdoctoral fellow	420	680	38	62
Professor	410	2 840	13	87

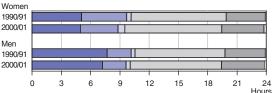
Source: Higher education statistics, Statistics Sweden and National Agency for Higher Education

Time use

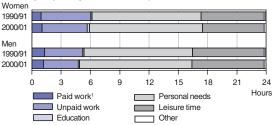
Time use for persons aged 20-64, 1990/91 and 2000/01

Hours and minutes

An average weekday







¹ Including lunch and travel to and from work.

Source: Time use study, Statistics Sweden

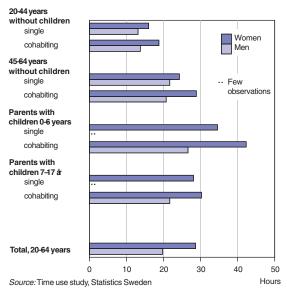
Women and men spend the same time on work, about 8 hours per day (all days of the week included). Women devote the same amount of time to paid and unpaid work, while men devote twice as much time to paid work compared to unpaid work.

Compared to 1990/91, women are gainfully employed just as much today. However, men have reduced their amount of time gainfully employed by 3 hours per week.

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Time spent on unpaid work by life cycle stages 2000/01

Hours and minutes per week



Women have reduced their amount of time devoted to unpaid work. There has been no such change for men.

Women spend slightly more than 28 hours and men nearly 20 hours per week on unpaid work. The amount of time spent on unpaid work varies considerably, not only between women and men, but also over the different stages of the life cycle.

Child care

Care of pre-school and school children 2000

Percentage distribution and numbers in 1 000's

Form of care	1–5 yrs	6–9 yrs	s 10–12 yrs
Pre-school	87	1	_
Family day care centre	13	3	4
After-school centre	0	72	96
School-aged child care	0	25	-
Total, per cent	100	100	100
number	358 800	428 600	25 200

Source: National Agency for Education

Municipal child care staff 2000

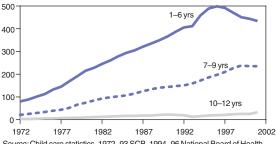
Number and sex distribution (%)

Category	Number		Sex distribution	
	Women	Men	W	М
Pre-school teacher	44 830	1 670	96	4
Nursery nurse	46 030	2 680	95	5
Child-care supervisor	1980	200	91	9
Recreation instructor	10 780	2 940	79	21
Child-minder	10460	20	100	0

Source: Municipal staff 2000, Swedish Association of Local Authorities

Children registered in pre-schools, after-school centres and family day care 1972-2001





Source: Child care statistics, 1972–93 SCB, 1994–96 National Board of Health and Welfare, 1997–01 National Agency for Education

Children enrolled only in part-time group/pre-school class are not included.

Parents' cooperatives and other pre-schools receiving support from municipalities are included.

From 1998, children aged 6 are usually in after school centres.

Children in municipal day care 1972-2001

Age	1972 Number %		1980 Number %		1990 Number %		2001 Number %	
1–6	689	12	604	36	641	57	565	77
7–9	360	6	338	22	289	50	356	66
10–12	316	1	332	3	294	7	377	9

Number of children in 1 000's in the population and proportion (%) in municipal day care

Source: Child care statistics, 1972–93 SCB, 1994–96 National Board of Health and Welfare, 1997–01 National Agency for Education

Days for which parental allowance paid 1974-2001

Number of days in 1 000's and proportion (%) drawn by women and men

Year	Allowance	Allowance				Temporary allowance		
	Number	Drawr	1	Number	Draw	n		
	of days	by (%	»)	of days	by (%	6)		
		W	М		W	М		
1974	19017	100	0	689	60	40		
1980	27 020	95	5	3 042	63	37		
1985	33 193	94	6	4 156	67	33		
1990	48 292	93	7	5 731	65	35		
1995	50 393	91	9	4 911	68	32		
1996	42 177	89	11	4 516	69	31		
1998	36 327	90	10	4 468	68	32		
1999	36 036	88	12	4 461	66	34		
2000	35 661	88	12	4 403	66	34		
2001	36 499	86	14	5 599	57	43		

Insured persons claiming parental allowance 1985-2001

Numbers in 1 000's and sex distribution (%)

Year Allowance Number				Temporary	Temporary allowance		
		Sex of butio	distri- n	Number	Sex distri- bution		
		W	М		W	М	
1985	357	77	23	620	60	40	
1990	399	74	26	762	59	41	
1995	459	72	28	690	61	39	
1998	425	68	32	699	61	39	
1999	439	64	36	693	60	40	
2000	442	62	38	655	60	40	
2001	467	60	40	741	55	45	

Source: National Social Insurance Board

Parental allowances 1974-2002

1974 Parental allowance is introduced. Benefits comprise 90 per cent of wage for 180 days, which must be used up before the child is 8 years old.

Temporary allowance is introduced: 10 days per family and year for children under 12 years old. Benefits comprise 90 per cent of wage.

- 1978 Allowance is now paid for 270 days, of which 30 at the minimum rate only.
- 1980 Allowance is increased to 360 days of which 90 at the minimum rate only.

Temporary allowance is now 60 days per child and year. The "10 day benefit" for the father following the birth of a child is introduced. The benefit is 90 per cent of wage.

- 1986 The "2 day benefit" for visiting child (4–12 years) in daycare centre or school is introduced. The benefit is 90 per cent of wage.
- 1989 Allowance is increased to 450 days, of which 90 at the minimum rate only.
- 1990 Temporary allowance is increased to 120 days per child and year.
- 1995 "Mummy/daddy month" is introduced. 30 days must be used by the mother and 30 by the father. The benefit is 90 per cent of wage. Remainder can be used by either parent; 300 days with 80 per cent compensation and 90 days at the minimum rate. Temporary allowance can be transferred from parents to any other person who stays home from work to care for the child. The "2 day benefit" is taken away.
- 1996 Compensation during "mummy/daddy month" is now 85 per cent. 300 days are compensated at 75 per cent of wage and 90 days at the minimum rate.

Temporary allowance is now 75 per cent of wage.

- 1997 "Mummy/daddy month" is compensated at 75 per cent.
- 1998 Allowance and temporary allowance are 80 per cent.
- 2002 Number of days incrases with 30 sickness benefit days to 480 days, 60 of which are reserved for each parent and cannot be transferred.

Source: National Social Insurance Board

Care of the elderly

Pensioners¹ with impaired eye sight or disabled 2000

Proportion (%) of age group

	Impaired eye sight		Disabled		Seriously disabled	
	W	Μ	W	М	W	Μ
Cohabiting						
65–74	2	3	10	9	3	5
75–84	5	7	30	19	19	12
Single						
65–74	3	0	16	17	8	10
75–84	9	8	40	37	27	24

¹The survey concerns those aged 65–84 years.

Source: Survey of Living Conditions, Statistics Sweden

Pensioners¹ in ordinary² housing who need help with daily routines 2000

Proportion (%) of age group

	In ordina housing	In ordinary housing		nelp with ines
	Women	Men	Women	Men
Cohabiting				
65–74	100	100	6	5
75–84	99	100	30	21
Single ³				
65–74	99	99	6	6
75–84	96	93	32	38

¹ The survey concerns those aged 65–84 years. ² Not in retirement homes. ³ Most live alone.

Source: Survey of Living Conditions, Statistics Sweden

Pensioners¹ in ordinary² housing needing and receiving³ help every week during 1980 and 2000

Proportion (%) of age group

	Wome	n	Men	
	1980	2000	1980	2000
Cohabiting				
65–74 years				
Municipal	2	1	1	1
Member of household	4	6	8	5
Other relatives/acquaintances	1	1	0	1
75–84 years				
Municipal	21	2	7	3
Member of household	19	23	17	15
Other relatives/acquaintances	6	3	2	2
Single				
65–74 years				
Municipal	8	1	5	3
Member of household	1	0	2	õ
Other relatives/acquaintances	3	2	2	3
75–84 years				
Municipal	27	10	14	10
Member of household	5	0	3	0
Other relatives/acquaintances	11	19	11	18

¹The survey concerns those aged 65-84 years.

² Not in retirement homes.

³ The same person can receive help from many different persons.

Source: Survey of Living Conditions, Statistics Sweden

Gainful employment

In this section, a number of terms appear which are explained below:

In the labour force: individuals who are either employed or unemployed.

Not in the labour force: individuals who are not employed and not looking for work.

Employed: individuals who have gainful employment for at least one hour in the reference week or who have been temporarily absent from work.

Unemployed: individuals who have no gainful employment and actively seek work.

Temporarily absent: individuals who have a job, but have not performed that job for at least a week because of vacation, illness, parental leave, studies, military service, etc.

Economic activity rate: the per cent (%) of the population in the labour force.

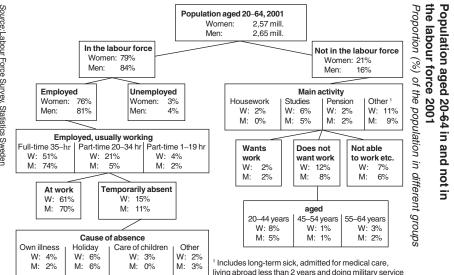
Unemployment rate: the per cent (%) unemployed in the labour force.

Employment rate: the per cent (%) of the population who are employed.

Absenteeism rate: the per cent (%) gainfully employed, but temporarily not performing their jobs. Absences of both whole weeks and part of week are included.

Hidden unemployed: individuals who want and can work but who have not been seeking work during the current month, and full-time students seeking work.

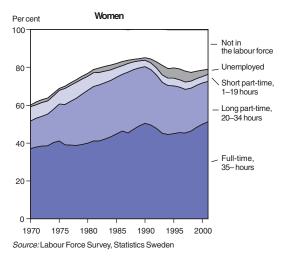
Underemployed: individuals who work 40 hours/ week at the most and who work less than they would like for reasons related to the labour market. 42



Source: Labour Force Survey, Statistics Sweden

8

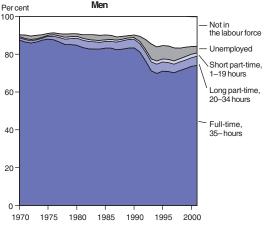
Women aged 20-64 by activity status and hours normally worked 1970-2001



The rate of gainful employment rose among women between 1970 and 1990, subsequently decreasing. Until the mid-1980s the proportion working long parttime increased. During the 1980s there was an increase in the proportion working full-time. In the 1990s unemployment has risen while both full-time and long part-time workers have decreased. In the last years unemployment has fallen and employment has increased slightly.

In 2001 the economic activity rate among women aged 20–64 was 79 per cent and the unemployment rate was 3 per cent.

Men aged 20-64 by activity status and hours normally worked 1970-2001



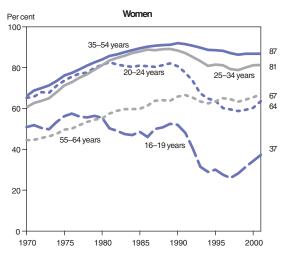
Source: Labour Force Survey, Statistics Sweden

The rate of men's gainful employment remained at the same level between 1970 and 1990, subsequently decreasing. Around 1980 the proportion with full-time work decreased somewhat while the proportion with long part-time increased. At the beginning of the 1990s, the proportion of full-time workers fell sharply while both the unemployed and those not in the labour force increased. Unemployment peaked in 1993. In the last years unemployment has fallen and employment has gone up.

In 2001 men aged 20–64 had an economic activity rate of 84 per cent and an unemployment rate of 4 per cent.

Economic activity rate among women by age 1970-2001

Proportion (%) of women in the labour force



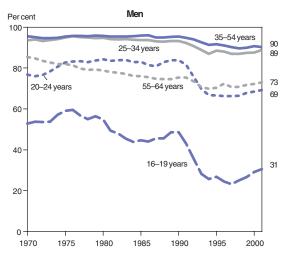
Source: Labour Force Survey, Statistics Sweden

Women's labour force participation increased during the '70s, and also, though somewhat more slowly, in the '80s. During the '90s women's labour force participation decreased in most age groups, especially among younger women but also among the mid-aged. Among those aged 55–64 the economic activity rate has been around 65 per cent.

In 2001, the economic activity rate increased for all ages, most for those 16–19 but less for those 35–54.

Economic activity rate among men by age 1970–2001

Proportion (%) of men in the labour force



Source: Labour Force Survey, Statistics Sweden

Men's labour force participation at age 25–54 was constant during the '70s and '80s and then dropped. At the beginng of the '90s, the rate for younger men fell sharply. Among men aged 55–64, it has decreased slowly since the beginning of the '70s, but in recent years has been around 70 per cent.

In 2001, the economic activity rate increased for all ages, mostly for those 16–19 and less for those 35–54.

Economic activity rate by country of birth and age 2001

Country of birth	Age 25–44		45–64	
	W	М	W	М
Nordic countries except Sweden	83	88	67	69
Europe except Nordic countries	75	84	59	71
Ohters except Sweden	60	78	56	71
Sweden	87	91	79	83
Total	84	90	77	82

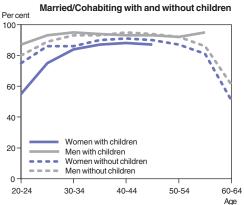
Source: Labour Force Survey, Statistics Sweden

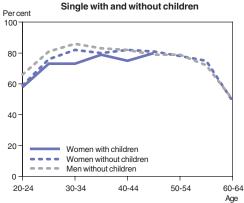
Population by country of birth and age 2001

Numbers in 1 000's

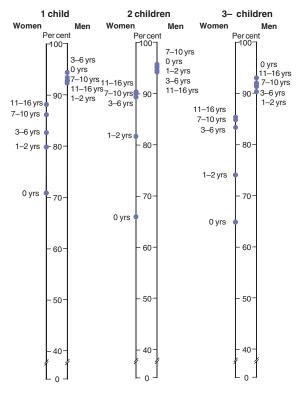
Country of birth	Age 25–44		45–	64
	W	М	W	М
Nordic countries except Sweden	36	32	61	51
Europe except Nordic countries	48	50	46	52
Ohters except Sweden	85	87	35	37
Sweden 1	024	1 072	987	1 007
Total 1	192	1 242	1 129	1 148

Economic activity rate for persons with and without children 0-6 years by age 2001





Economic activity rate for persons with children 0-16 years by number of children and age of youngest child 2001



Source: Labour Force Survey, Statistics Sweden

Employed¹ parents with children less than 17 years by length of working hours, number of children and age of the youngest child 2001

Number of children	Wome	n	Men	
Age of the youngest	Full-	Part-	Full-	Part-
child	time	time	time	time
1 child				
0 years	84	16	94	6
1–2 years	60	40	95	5
3–6 years	63	37	94	6
7–10 years	65	35	93	7
11–16 years	72	28	95	5
2 children				
0 years	70	30	93	7
1–2 years	50	50	95	5
3–6 years	56	44	96	4
7–10 years	65	35	96	4
11–16 years	69	31	96	4
3-children				
0 years	55	45	94	6
1–2 years	48	52	94	6
3–6 years	53	47	95	5
7–10 years	53	47	95	5
11–16 years	67	33	100	0

Proportion (%) of all employed

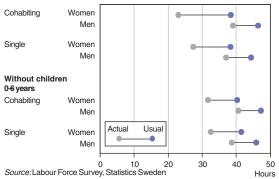
¹ Employed includes those temporarily absent, e.g. on parental leave.

Usual working time

In 2001, 67 per cent of all women aged 20–64 were employed full-time and 33 per cent part-time. The corresponding figures for men were 92 per cent and 8 per cent, respectively.

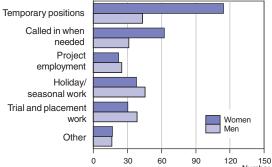
Hours worked per week by employed persons aged 20-64 in different types of households 2001

With children 0-6 years



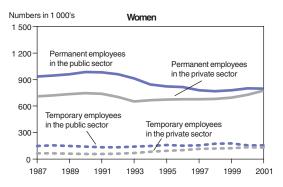
Temporary employees¹ aged 20-64 by type of temporary employment 2001

Numbers in 1 000's



¹Have worked for a specific limited period without a permanent position. Number Source: Labour Force Survey, Statistics Sweden

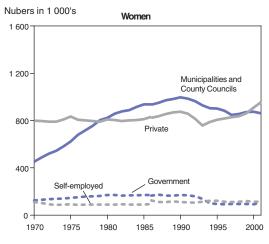
Employees aged 20-64 by sector and link to labour market 1987¹-2001





¹ Comparative data prior 1987 is not available.

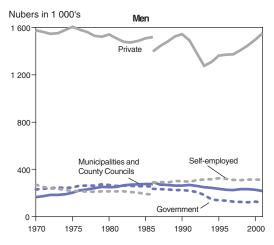
Employed women aged 16-64 by sector 1970-2001



Source: Labour Force Survey, Statistics Sweden

Woman work as much in the public as in the private sector, while men work mainly in the private sector. In the government sector employment has decreased since 1990 for women and since 1980 for men. Reductions are partly due to cutbacks in staff, as well as to the transformation of public utilities into commercial enterprises (exemples include the Post Office, the National Telecommunications Administration and the State Power Corporation) during the 1990s. Their employees are now included in the private sector, which has grown for both women and men after the

Employed men aged 16-64 by sector 1970-2001



Source: Labour Force Survey, Statistics Sweden

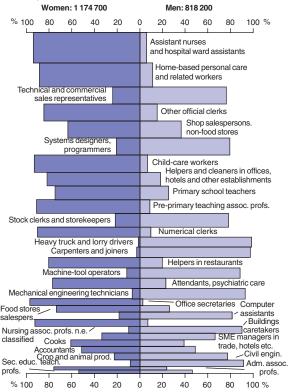
severe cutbacks during the previous few years.

The municipal sector has experienced sharp declines for women as well as men since 1990. In the last few years, there has been no change of any note among selfemployed, for both women and men alike.

The gap in the curves is partly due to a new measuring method introduced in 1987. All who worked in limited companies were classified as employees before 1987. Thereafter they were classified as self-employed. Since there are more self-employed men than women, the gap in the curves is more visible for men than women.

The 30 largest occupations 2001

Number and sex distribution (%). Ranked by numbers in occupation



Sex distribution within the 30 largest occupations 2001

Of all those employed aged 16–64, 58 per cent of the women and 37 per cent of the men work in the 30 largest occupations.

Only two occupations have an equal sex distribution, i.e. 40–60 per cent of each sex. These are *Accountants* with 51 per cent women and 49 per cent men and *Secondary education teaching professionals* with 54 per cent women and 46 per cent men.

The most women-dominated occupation is *Office* secretaries with 97 per cent women and 3 per cent men. The most men-dominated occupation, with 1 per cent women and 99 per cent men is *Heavy truck and lorry drivers*.

Occupational segregation 2001

Percentage distribution and numbers in 1 000's

Occupations with	Women	Men
90–100% women, 0–10% men	26	2
60–90% women, 10–40% men	47	14
40–60% women, 40–60% men	12	12
10–40% women, 60–90% men	13	42
0–10% women, 90–100% men	1	31
Total, per cent	100	100
number	2 036	2 203

Employees aged 16-64 by industry and sector 2001

Percentage distribution, numbers in 1 000's and sex distribution (%)

Industry/ sector	Perce Wome	0	listribution Men	1	Sex of butio	distri- n
	Numb	er %	Numb	er %	W	М
Social work	415	22	45	2	90	10
Health care	254	13	49	3	84	16
Retail trade	138	7	60	3	70	30
Education	246	13	129	7	66	34
Personal service	11	1	8	0	60	40
Recreational services, restaurants and hotels	104	5	81	4	56	44
Financial institutions and insurance	224	12	287	15	44	56
Wholesale trade and communication	149	8	343	18	30	70
Industry excl. construction	198	10	540	29	27	73
Agriculture, forestry, fishing etc.	9	0	28	1	25	75
Construction	16	1	172	9	9	91
Other	158	8	149	8	51	49
Total	1 923	100	1 892	100	50	50
Of which Municipalities and						
County councils	861	45	218	12	80	20
Government	104	5	118	6	47	53
Private	955	50	1553	82	38	62
Total, per cent		100		100	50	50

Self-employed aged 16-64 by industry 2001

Percentage distribution, numbers in 1 000's and sex distribution (%)

Industry	Percen	tage	distributior	n	Sex	distri-
	Women		Men		bution	
	Numbe	r %	Numb	er %	W	М
Personal service	18	17	6	2	74	26
Retail trade	17	17	22	7	45	55
Recreational services, restaurants and hotels	15	15	26	9	37	63
Financial institutions and insurance	21	19	68	22	23	77
Agriculture, forestry, fishing, etc.	10	9	43	14	19	81
Industry incl. construction	9	8	71	23	11	89
Wholesale trade						
and communication	6	6	58	19	10	90
Other	10	10	11	3	49	51
Total	106	100	304	100	26	74
Of which						
With employees	29	27	129	42	18	82
Without employees	77	73	175	58	30	70

Self-employed by number of employees in company and legal form 2000

Number	Women		Men	
of em- ployes	Self-empl., limited. co.	Self- employed	Self-empl. limited. co.	Self- employed
1	12	77	20	82
2–4	43	21	39	17
5–9	24	1	22	1
10–19	13	0	12	0
20–49	6	0	5	0
50-	2	0	1	0
Total, per cer	nt 100	100	100	100
numbei	r 25 000	64 900	67 500	145 700

Percentage distribution and number

Source: Employment register, Statistics Sweden

Self-employed by age and legal form 2000

Percentage distribution and number

Age	Women		Men		
	Self-empl.,	Self-	Self-empl.	Self-	
	limited. co.	employed	limited. co.	employed	
16–24	0	2	0	2	
25–34	8	16	9	14	
35–44	24	26	24	25	
45–54	36	29	37	29	
55–64	27	23	27	24	
65–	5	3	4	5	
Total, per cent	t 100	100	100	100	
number	25 000	64 900	67 500	145 700	

Source: Employment register, Statistics Sweden

High strain occupations 2001

Proprtion (%) of group and sex distribution (%)

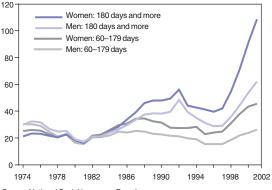
Occupational group	High stra	ain	Sex distri- bution	
	Women	Men	W	Μ
Examples of groups with				
high strain among women				
Primary school teachers	55		71	29
Secondary school teachers	54		56	44
Nursing assoc. profs.				
not elsewhere classified	54		93	7
Nursing associate profs.	53		91	9
Pre-primary teachers	53		90	10
Assistant nurses and hospital				
ward assistants	46		93	7
Child-care workers	43		92	8
Examples of groups with				
high strain among men				
Agrucultural and other				
mobile-plant operators		39	5	95
Heavy truck and lorry drivers		37	1	99
Stores and transport clerks		29	24	76
Agricultural- or industrial-		04	0	100
machinery mechanics and fitters		24	0	100
Machine-tools operators Mechanical engineering		21	11	89
technicians		17	6	94
Finance and sales assoc. profs.	19	16	34	66

Source: Statistics on Work Environment, Statistics Sweden

High strain: High performance demands at work together with lack of opportunity to control and influence the work.

Ongoing cases of sickness benefit days in December 1974-2001

Numbers in 1 000's



Source: National Social Insurance Board

On sick leave 30 days or more on 31 March 2001 and 2002

Number

Age	Year	Year									
	2001		2002								
	Women	Men	Women	Men							
16–29	13 800	6 900	16 300	8 300							
30–39	35 100	17 000	40 900	19 300							
40–49	43 100	23 400	48 100	25 800							
50–59	55 600	34 400	59 500	37 900							
60–64	11 500	9 100	12 900	10 100							

Source: National Social Insurance Board

Absenteeism rate by reason 2001

Proportion (%) absent in group

Reason for absence	Total		Total with	
	20–64 y	ears	ren 0–6 ye	ears
	Women	Men	Women M	Vlen
The whole week				
Illness	5	3	4	2
Vacation	8	7	7	7
Care of children	4	0	18	2
Studies, military serv. etc.1	3	2	3	2
Total	20	13	32	14
Part of the week				
Illness	3	2	2	2
Vacation	3	3	2	3
Care of children	1	1	6	3
Studies, military serv. etc.1	17	17	14	17
Total	24	22	24	24

¹ Incl. compensatory leave etc. and absence part of the week from second job.

Source: Labour Force Survey, Statistics Sweden

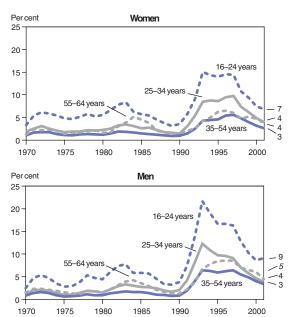
Unemployment rate by country of birth and age 2001

Proportion (%) unemployment in the labour force

Country of birth		4	45–64		
	W	М	W	М	
Nordic countries except Sweden	4	4	3	5	
Europe except Nordic countries	9	8	6	7	
Other except Sweden	12	13	9	10	
Sweden	3	3	3	3	
Total	4	4	3	4	

Unemployment rate by age 1970-2001

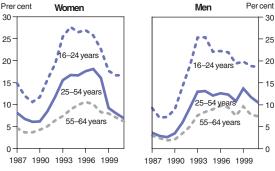
Proportion (%) unemployed in the labour force



Uncertain values for 55–64 years: women 1970–1981 and 1987–1991, men 1970–1977.

Underemployed, unemployed or hidden unemployed by age 1987-2001

Proportion (%) of the population in age group



Source: Labour Force Survey, Statistics Sweden

Unemployed, underemployed and hidden unemployed by age 2001

Numbers in 1 000's

Age Unemployed Under- W M W				Hidden unemployed		
		Μ	W	М		
20–24	10	15	26	16	8	9
25–34	24	26	46	22	10	10
35–44	19	23	45	17	8	8
45–54	14	23	40	12	6	8
55–64	16	22	18	6	6	7
Total	83	108	175	72	37	42

Wages/Salaries

The ten most common occupational groups 2000

Number in 1 000's, sex distribution (%) and women's salary as per cent of men's. Full-time and part-time. Banked by total in occupational group

Number			ri-	Average salary (SEK)	Wom- en's sal. as	
		<u>(%</u>)				% of
W	М	W	М	W	М	men's
374	46	89	11	16 100	16 500	98
115	52	69	31	16 500	17 500	94
57	88	39	61	21 200	26 900	79
ering 18	105	15	85	20 600	23 400	88
79	17	82	18	16 500	17 800	93
c. 4	89	5	95	15 900	19 500	81
6	82	7	93	17 600	18 100	97
59	21	74	26	19 200	19 200	100
65	15	81	19	14 700	15 600	95
38	35	52	48	25 600	33 100	77
	W 374 115 57 27 18 79 18 79 c. 4 6 59 565	W M 374 46 115 52 57 88 ering 18 18 105 79 17 c. 4 6 82 59 21 5 65	dist buti (%) W M 374 46 89 115 52 69 57 88 39 pring 18 105 15 79 17 82 2 c. 4 89 5 6 82 7 59 21 74 6 55 15 81	distribution (%) W M 374 46 89 11 115 52 69 31 57 88 39 61 string 18 105 15 85 79 17 82 18 c. 4 89 5 95 36 82 7 93 59 21 74 26 36 55 15 81 19 19	distribution (%) salary (SEK) W M W W 374 46 89 11 16 100 115 52 69 31 16 500 57 88 39 61 21 200 57 88 39 61 21 200 sring 18 105 15 85 20 600 79 17 82 18 16 500 c. 4 89 5 95 15 900 6 82 7 93 17 600 59 21 74 26 19 200 6 515 81 19 14 700	distribution (%) salary (SEK) W M W M 374 46 89 11 16 100 16 500 115 52 69 31 16 500 17 500 57 88 39 61 21 200 26 900 sring 18 105 15 85 20 600 23 400 79 17 82 18 16 500 17 800 c. 4 89 5 95 15 900 19 500 6 82 7 93 17 600 18 100 59 21 74 26 19 200 19 200 6 55 15 81 19 14 700 15 600

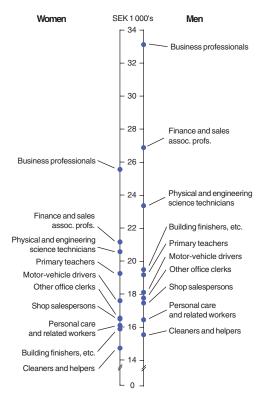
Source: Wage/salary statistics, Statistics Sweden and National Mediation Office

47 per cent of all employed women and 31 per cent of all employed men work in the ten most common groups.

8 per cent of all women and 8 per cent of all men work in groups with a sex distribution of 40–60 per cent or more even. 66

Average salary in the ten most common occupational groups 2000

Monthly salary in SEK 1 000's



Source: Wage/salary statistics, Statistics Sweden and National Mediation Office

The ten most women-dominated occupational groups 2000

Number in 1 000's, sex distribution (%) and women's salary as per cent of men's. Full-time and part-time. Ranked by proportion women in occupational group

Occupational	Nun	nber	Sex	(Average	е	Wom-	
group			distri-		salary	salary		
			buti	on	(SEK)	(SEK)		
			(%)				% of	
	W	М	W	М	W	М	men's	
Data entry operators	48	2	95	5	17 700	19 500	91	
Nursing and								
midwifery profs.	26	2	93	7	21 700	23 800	91	
Pre-primary teachers	62	5	93	7	16 600	16 300	102	
Nursing assoc. profs.	52	5	91	9	20 600	21 100	98	
Life science								
technicians	9	1	89	11	18 600	19 400	96	
Personal care								
and related workers	374	46	89	11	16 100	16 500	98	
Numerical clerks	52	6	89	11	18 000	20 200	89	
Cashiers, tellers								
and related clerks	20	3	85	15	17 300	16 600	104	
Health assoc. profs.								
(except nursing)	24	4	84	16	19 800	20 500	96	
Client info. clerks	32	6	84	16	16 300	17 300	94	

Source: Wage/salary statistics, Statistics Sweden and National Mediation Office

40 per cent of all employed women and 5 per cent of all employed men work in these ten occupational groups.

11 per cent of all women and 1 per cent of all men work in occupational groups with at least 90 per cent women (max 10 per cent men).

The ten most men-dominated occupational groups 2000

Number in 1 000's, sex distribution (%) and women's salary as per cent of men's. Full-time and part-time. Ranked by proportion men in occupational group

Occupational group	Number		distri-		Average salary (SEK)		
	W	М	W	М	W	М	% of men's
Building frame, etc.	0	61	1	99	17 000	20 100	84
Miners, etc.	0	2	1	99	18 800	21 900	86
Power-production and related plant operators	s 0	5	2	98	17 900	19 600	91
Metal moulders, welders, etc.	1	34	2	98	18 300	18 900	97
Mobile-plant operators	1	25	2	98	18 300	18 700	98
Armed forces	0	12	3	97	21 200	25 900	82
Machinery mechanics and fitters	1	47	3	97	16 300	18 800	86
Building finishers, etc.	. 4	89	5	95	15 900	19 500	81
Mining and construction labourers	on 0	1	5	95	14 800	18 000	82
Locomotive-engine drivers	0	7	5	95	19 400	21 500	90

Source: Wage/salary statistics, Statistics Sweden and National Mediation Office

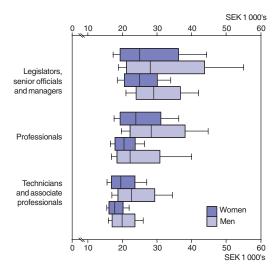
0.4 per cent of all employed women and 15 per cent of all employed men work in these ten occupational groups.

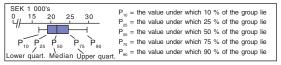
1 per cent of all women and 22 per cent of all men work in occupational groups with at least 90 per cent men (max 10 per cent women).

Wage dispersion in occupational groups that require higher education 2000

Monthly salary in SEK 1 000's

The two upper bars in each occupational group show women and men in the private sector the two lower bars the public sector.

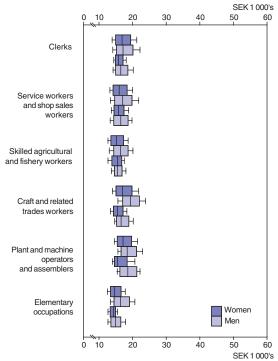




Source: Wage/salary statistics, Statistics Sweden and National Mediation Office

Wage dispersion in occupational groups that normally do not require higher education 2000 Monthly salary in SEK 1 000's

The two upper bars in each occupational group show women and men in the private sector the two lower bars the public sector. Explanations: see graph page 70.



Source: Wage/salary statistics, Statistics Sweden and National Mediation Office

Women's wages/salaries as per cent of men's by sector 1992-2000

Year	Municipalitie	s	County coun	icils
	Unweighted	Weighted	Unweighted	Weighted
1992	86		75	
1995	87		72	
1996	87	98	71	94
1997	88	98	71	94
1998	89	98	71	93
1999	90	98	71	93
2000	90	98	71	93

Weighted¹ and unweighted full-time salaries

Year	Central gove	rnment	Private	
	Unweighted	Weighted	Unweighted	Weighted
1992	84	-	83	
1995	83		85	
1996	83	93	85	91
1997	83	92	84	91
1998	84	92	83	90
1999	84	92	84	90
2000	84	92	84	90

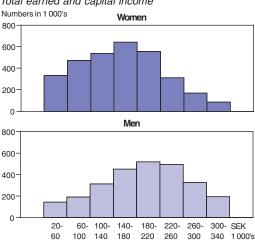
Year	Total						
	Unweighted	Weighted					
1992	84						
1995	85						
1996	83	92					
1997	83	92					
1998	82	91					
1999	83	92					
2000	82	92					

¹Weighted values take into account the differences between women and men in age, educational background, full-time/parttime, sector and occupational group.

Source: Wage/salary statistics, Statistics Sweden and National Mediation Office

Income

Income earners aged 20 years and over by income group 2000



Total earned and capital income

In 2000, 189 400 women and 166 700 men had income from employment, capital and business of less than SEK 20 000.

In the exceeding same year 154 400 women and 499 700 men had income from employment, capital and business over SEK 340 000.

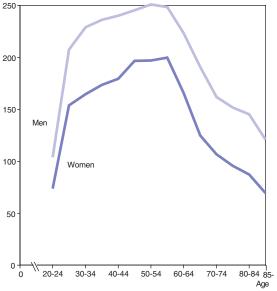
> Total earned and capital income includes three types of income: income from employment, capital and business.

Source: Statistics on total income, Statistics Sweden

Total earned and capital income for those aged 20 years and above by age 2000

Median income in SEK 1 000's

SEK 1 000's



Note that the graph does not show income changes over the life cycle, but the median income of individuals in a specific age group in 2000.

Source: Income distribution survey, Statistics Sweden

Total earned and capital income includes three types of income: income from employment, capital and business.

Disposable income per consumption unit¹ for families of persons aged 20-64 ² by type of family 2000

Family unit	Median income
Cohabiting	
without children	181
with children	119
of which 1 child	136
2 children	116
at least 3 children	n 93
Single women	
without children	122
with children	90
of which 1 child	100
at least 2 children	n 83
Single men	
without children	130
with children	107
of which 1 child	109

Median income in SEK 1 000's

¹ Consumption units are calculated taking into account scale benefits and variations in expenditure on children due to their age.

² These statistics are based on a sample survey. The age is that of the person chosen for the survey.

Source: Income distribution survey, Statistics Sweden

Disposable income is the sum of all income and positive transfers (such as child, social security, and housing benefits) minus final taxes.

Households receiving social security benefits 1985 and 2000

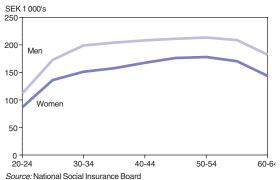
Type of household	Number			Proprtion of all in group		
	1985	2000	1985	2000		
Cohabiting						
without children	17 700	13 900	2	2		
with children	41 600	37 500	5	4		
Single women						
without children	65 100	58 700	11	9		
with children	48 700	46 300	27	32		
Single men						
without children	115 600	96 500	14	11		
with children	4 500	5 300	17	9		
Total	293 400	258 200	7	7		

Number and proportion (%) of all in group

Source: Social assistance 1985, Statistics Sweden, 2000: National Board of Health and Welfare

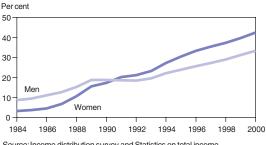
Pensionsable income 1999 fpr persons aged 20-64

Average income in SEK 1 000's



Individuals aged 20-64 with private pension savings 1984-2000

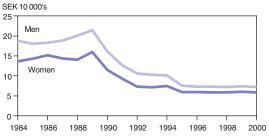
Proportion (%) of all aged 20-64



Source: Income distribution survey and Statistics on total income, Statistics Sweden

Average amount saved by individuals aged 20-64 with private pension savings 1984-2000

SEK 1 000's in 2000 prices



Source: Income distribution survey and Statistics on total income, Statistics Sweden

Pensioners 65 years and over by type of pension benefit 2000

Percentage distribution, average amount in SEK and number of pensioners in 1 000's

Туре	Wom	en	Men	
of pension	Per	Amount	Per	Amount
	cent		cent	
Basic pension incl. pension supplement	10	50 800	2	50 600
Basic pension +ATP	30	80 500	21	133 100
Basic pension +ATP +ITP/STP	24	114 000	52	180 200
Basic pension +ATP +civil service pension	13	132 300	15	180 200
Basic pension +ATP +local govt.				
pension	24	117 800	10	178 200
Total, per cent	100		100	
Average amount		101 300		162 000
Number	873		644	

Source: Statistics on total income. Statistics Sweden

Pension points are calculated on the basis of pensionable income (income from employment which exceeds a basic amount), with an upper limit of 6.5 times the basic amount.

Disposable income for single and cohabiting pensioners aged 65 and over by age 2000

Median income in SEK 1 000's and number of pensioners in 1 000's

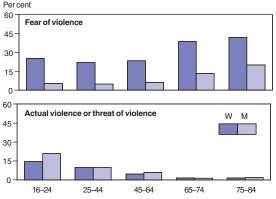
Age	Income		Number	
-	Women	Men	Women	Men
Single				
65–69	104	116	67	38
70–74	98	110	99	43
75–79	96	106	117	44
80–84	95	102	108	37
85 years-	88	97	117	27
Total	95	106	508	188
Cohabiting				
65–69	84	141	115	123
70–74	69	117	100	123
75–79	62	108	77	96
80–84	60	106	40	59
85 years-	53	91	11	26
Total	69	116	343	428

Source: Income distribution survey, Statistics Sweden

Violence and crime

Fear of violence and actual violence by age 2000

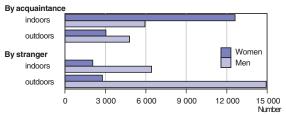
Proportion (%) of age group



Source: Survey of Living Conditions, Statistics Sweden

Assaults reported to the police 2001

Number of victims 15 years and above, relationship between victim and offender and location of crime

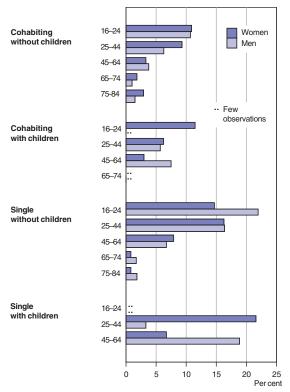


Source: Criminal statistics, National Council for Crime Prevention

80

Persons exposed to violence or threat of violence by type of family and age 2000

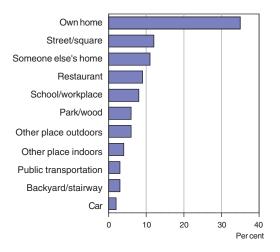
Proportion (%) of all in group. Children aged 0-17



Source: Survey of Living Conditions, Statistics Sweden

Women subjected to assault and place where act of violence occured

Proportion (%) of respondents



Nearly every other women, or 46 per cent have been subjected to violence by a man after their 15th birthday.

56 per cent of all women have been sexually harassed.

Nearly every fourth women, or 22 per cent of women between 18 and 24 have been subjected to violence at some time during the last year.

Source: "Slagen dam. Mäns våld mot kvinnor i jämställda Sverige – en omfångsundersökning", E Lundgren, G Heimer, J Westerstrand, A Kalliokoski

Persons found quilty of crime under the Criminal Code 2001

Number and sex distribution (%)

Principal crime	Number		Sex distri- bution
	Women	Men	W M
Offences against person	1 160	10 570	10 90
Off. against life and health	820	7 340	10 90
of which Assualt	720	6 420	10 90
Off. against liberty and peace	e 320	2 500	11 89
Gross violation of a woman's			
integrity	-	150	- 100
Unlawful threats	100	1 200	8 92
Sexual crimes	0	660	0 100
of which Rape	-	90	- 100
Offences against property	8 070	23 000	26 74
Theft, robbery etc.	6 770	16 390	29 71
of which Petty theft	5 050	6 770	43 57
Theft	1 460	5 920	20 80
Robbery	20	640	3 97
Fraud	670	2 550	21 79
Embezziement	140	150	48 52
Off.in connection with debts	100	1 020	9 91
Off. inflicting damage	260	2 780	9 91
Offences against the public	680	1 350	34 66
Offences against the state	360	2 980	11 89
Total	10 270	37 850	21 79

Source: Criminal statistics, National Council for Crime Prevention

Influence and power

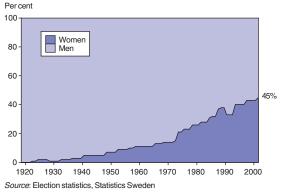
Voting in parlamentary elections 1973-2002

Proportion (%) of those entitled to vote

Year	Total		First-time voter
	Women	Men	Women Men
1973	92	92	85 87
1976	94	94	90 89
1979	94	93	89 86
1982	93	92	91 86
1985	93	92	89 88
1988	87	84	77 74
1991	88	86	81 80
1994	88	86	85 78
1998	83	82	73 75
2002	81	81	73 68

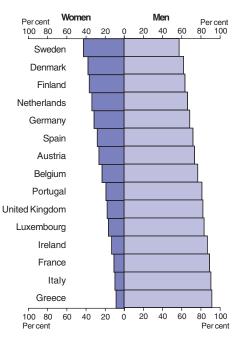
Source: Election statistics, Statistics Sweden

Composition of Parliament 1919-2002



Composition of National Parliament for EU countries by latest election

Sex distribution (%)



Source: Parline database, Inter-Parliamentary Union

Composition of European Parliament 2001

Sex distribution (%)

Percent	Wor	nen				Men		Pe	r cent
100 80	60	40	20	ò	20	40	60	80	100
Swed	en								
Finla	nd						L.		
Fran	ce								
Germa	ny								
Denma	rk								
Austr	ia								
Belgiu	m								
Netherlan	ds								
Irela	nd								
Luxembou	rg								
Spa	lin								
Portug	al	_							
United Kingdo	m								
Gree	ce								
Ita	ly		Π						
100 80 Per cent	60	40	20	0	20	40	60	80 Pe	100 r cent

Source: European Parliament 2001

Nominated and elected candidates in general elections by country of birth 2002

Election	Nomi	nated			Eleo	cted		
Country of birth	Numb	er	Se <u>dis</u>	x trib.	Nun	Sex <u>distrib.</u>		
	W	М	W	Μ	W	М	W	Μ
Parliament								
Born in Sweden	1 960	2 770	41	59	147	183	45	55
Born abroad	210	300	41	59	11	8	58	42
Total	2 170	3 070	41	59	158	191	45	55
Municipal counci	ls							
Born in Sweden	18 870	28 180	40	60	5 221	7 193	42	58
Born abroad	1 810	2 180	45	55	403	454	47	53
Total	20 680	30 370	41	59	5 624	7 647	42	58
County councils								
Born in Sweden	4 640	5 840	44	56	724	818	47	53
Born abroad	480	490	49	51	60	54	53	47
Total	5 110	6 330	45	55	784	872	47	53

Number and sex distribution (%)

Source: Election statistics, Statistics Sweden

Party chairpersons in May 2002

Number

Party	Women	Men
Social Democratic Party	-	1
Centre Party	1	-
Liberal Party	-	1
Christian Democrats	-	1
Green Party	1	1
Moderate Party	-	1
Left Party	1	-
Total	3	5

Source: Swedish Parliament, Secretariat of the Chamber

Parliamentary committees in 1973, 1985 and 2003

Sex distribution (%) and number

Committee	1973		1985		2003	
	Wom	- Men	Wom-	Men	Wom-	Men
	en		en		en	
Labour Market1	20	80	27	73	47	53
Housing ²	13	87	20	80	53	47
Finance	7	93	20	80	41	59
Defence	7	93	20	80	35	65
Justice	33	67	27	73	47	53
Constitution	7	93	20	80	24	76
Cultural Affairs	33	67	60	40	53	47
Civil Law	27	73	33	67	47	53
Environmental						
and Agriculture	13	87	20	80	35	65
Industry	-	100	20	80	65	35
Taxation	13	87	13	87	47	53
Health and Welfate	20	80	47	53	59	41
Social Insurance	20	80	60	40	53	47
Communication	-	100	13	87	29	71
Education	20	80	27	73	65	35
Foreign Affairs	7	93	27	73	35	65
Total, per cent	15	85	28	72	46	54
number	36	204	68	172	125	147

¹ Standing Committee on Interior until 1975/76.

² Standing Committee on Civil Law until 1982/83.

Source: www.riksdagen.se

Before 1996 each committee had between 12 and 17 members. Since 1996 each committee has had 17 members.

Top officials in government offices in May 2002

Position	Number	Sex distri- bution		
	Women	Men	W	М
Ministers	9	11	45	55
State Secretaries	10	15	40	60
Top administrators ¹	10	26	28	72

Number and sex distribution (%)

¹Permanent Under-Secretary, Director-General for Legal Affairs, Budget Director, Director-General, Ministry of Finance, Permanent Secretary and Director of Planning.

Source: Office for Administrative Affairs

Top officials in Government offices in 1973, 1985, 1998 and Maj 2002

Sex distribution (%)

Position	197	3	198	5	199	8	200)2
	W	М	W	М	W	М	W	Μ
Ministers	11	89	25	75	50	50	45	55
State Secretaries	-	100	12	88	35	65	40	60
Top administrators ¹	2	98	11	89	17	83	28	72

¹Permanent Under-Secretary, Director-General for Legal Affairs, Budget Director, Director-General, Ministry of Finance, Permanent Secretary and Director of Planning.

Source: Office for Administrative Affairs

In April 2002 8 women and 13 men were County Governers.

Ordinary members of central and regional governmental lay boards 1989-2000 ¹

Year ²	Central		Regional	
	Women	Men	Women	Men
1989	28	72	22	78
1990	30	70	23	77
1991	31	69	26	74
1993	37	63	29	71
1995	42	58	34	66
1997	44	56	40	60
2000	46	54	45	55

Sex distribution (%)

Chairpersons in central governmental lay boards 1989-2000

Number and sex distribution (%)

Year ²	Number		Sex distribution		
	Women	Men	Women	Men	
1989	10	73	12	88	
1991	13	110	11	89	
1993	22	97	18	82	
1995	37	77	32	68	
1997	48	95	34	66	
2000	60	152	28	72	

¹ Including chairpersons but excluding staff representatives.

² Refers to budget year up to 1993/94 and after that calendar year.

Source: Ministry of Industry, Equality Affairs Division

Board members of state companies in 2002

The sex distribution among board members of state companies was 37 per cent women and 63 per cent men.

Source: Ministry of Industry, Division for State Enterprises

Ordinary members of regional governmental authorities lay boards in 2000

Authority	Number		Sex distribution
Ī	Women	Men	Women Men
Regional social insurance	77	79	49 51
County tax boards	39	49	44 56
Enforcement services	37	51	42 58
County labour boards	70	92	43 57
County administrative board	s 89	166	35 65
County boards of forestry	41	46	47 53
Total	353	483	42 58

Antal och könsfördelning (%)

Source: Ministry of Industry, Equality Affairs Division

Composition of the Committees in 1981, 1990 and 2001

Sex distribution (%) and number

Function	<u>1981</u> Wom- Men		<u>1990</u> Wom- Men		2001 Wom- Men	
	en		en		en	
Chairperson	10	90	14	86	33	67
Members	21	79	34	66	41	59
Specialists	13	87	23	77	43	57
Secretaries and others	22	78	32	68	49	51
Total, number	920 4	780	690 1	960	1 900	2 610

Source: Committee Report

Private member's bills¹ by sex 1975/76-2000/01

Sex distribution (%)

Year	Member	s bills	Members of Parliament
	Women	Men	Women Men
1975/76	18	82	21 79
1980/81	25	75	28 72
1985/86	31	69	32 68
1990/91	40	60	39 61
1991/92	36	64	34 66
1992/93	37	63	33 67
1993/94	39	61	33 67
1994/95	43	57	41 59
1995/96	47	53	43 57
1996/97	45	55	44 56
1997/98	45	55	44 56
1998/99	48	52	44 56
1999/00	50	50	44 56
2000/01	50	50	44 56

¹ According to the first name on the bill.

Source: Swedish Parliament, Secretariat of the Chamber

Elected officials and members of trade unions 1973, 1985 and 2001

Sex distribution (%)

Organization	1973		1985		2001	Maria
	vvom	- Men	vvom	- Men	Wom-	Ivien
	en		en		en	
LO						
Congress	5	95	14	86	32	68
Executive Committee	-	100	-	100	33	67
Chairperson	-	100	_	100	19	81
Members	32	68	43	57	46	54
тсо						
Congress	15	85	36	64	42	58
Executive Committee	20	80	20	80	70	30
Chairperson	9	91	11	89	42	58
Members	47	53	57	43	62	38
SACO						
Congress	9	91	29	71	42	58
Executive Committee	7	93	12	88	50	50
Chairperson	8	92	15 ²	85 ²	27	73
Members	1	1	38	62	48	52

¹ Sex distribution not available. ² Refers to 1983.

Source: Each organisation

Listed companies 2002 Board members

The sex distribution among board members of listed companies was 6 per cent women and 94 per cent men.

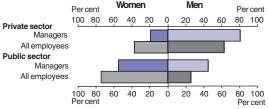
Managing Directors

There are six women employed as managing directors on a permanent basis in 335 enterprises quoted on the stock exchange.

Source: SIS Ägarservice AB

Managers and total employees in private and public sector 2001

Sex distribution (%)



Source: Wage/salary statistics, Statistics Sweden and National Mediation Office

Manager is here defined as:

Person with administrative management work as well as policy work in both the private and public sectors.

The work involves inter alia making decisions, planning, steering and co-ordinating.

(Swedish Standard Classification of Occupations, SSYK)

Managers by sector 2001

Number and sex distribution (%)

Sector	Number		Sex dis	Sex distribution		
	Women Men		Wom-	Men		
			en			
Private sector	33 280	143 760	19	81		
Public sector	16 100	13 180	55	45		
Central government	990	2 080	32	68		
Municipalities	14 200	10 130	58	42		
County councils	910	980	48	52		
Total	49 380	156 940	24	76		

Source: Wage/salary statistics, Statistics Sweden and National Mediation Office

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Phone	Lena Johansson: + 46 8-506 946 47 Pehr Sundström: + 46 8-506 949 08 Tahere Noori: + 46 8-506 947 51
Address	Statistics Sweden Box 24 300 SE-104 51 STOCKHOLM
Fax	+ 46 8 506 940 05

This book and other publications can be ordered from:

Address	Statistics Sweden
	Publication Services
	SE-701 89 ÖREBRO

Phone	+ 46 19 17 68 00
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Email	publ@scb.se

Women and Men in Sweden. Facts and Figures 2002

Gender equality is one of the priority subject areas that Sweden is actively pushing within the EU. It is the responsibility of every individual to work towards improving gender equality. The integration of an equal opportunities perspective into every business and decision-making activity is much discussed nowadays. In order to facilitate this, the lifestyles of both women and men must be made visible and put on the top of our agenda. What are the good and bad aspects? What needs to be done? There are many issues and problems that need to be tackled.

Testing the new ways of identifying gender equality issues and evaluating the outcome of different measures leads to new demands for facts and figures. Statistics is an important tool to find out more about problems, it brings new ideas and offers solutions for improvement of gender equality. The new version of this well-known booklet *Women and Men in Sweden. Facts and Figures*, presents actual facts, figures and statistics in many different areas. This shows the needs for improvement of gender equality in Sweden. The book shows statistics about both women and men, which is presented, in very skillful diagrams and tables. While many of the topics are familiar, the figures are, of course new. A few new tables have also been added, e.g. on time use, violence against women and sick leave.



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